

Join the St. Michael's House Family

Join our dedicated team and provide support to individuals with intellectual disabilities to achieve their potential and live as independently as possible in ordinary places in the community connected to natural support networks.



How to Apply

Visit our Careers Page on www.smh.ie for a full list of vacancies available.

Send us your CV to recruitment@smh.ie or nurserecruitment@smh.ie

#SMHCareers



What Our Staff Say:

"I have been working in SMH as a Social Care Worker for 20 years and can't see myself ever leaving. I love every second of my time spent here and the team I work with are so passionate and dedicated, it's really inspiring work"

Mary,
Social Care Worker

"I have recently joined the nurse team at SMH and I have felt so welcome and supported. I have always loved working in ID but SMH is a really special place"

Kelly,
Staff Nurse

"SMH has been a great learning ground for me, I am currently studying a BA in Social Care and my role as a Direct Support Worker has given me a great insight. I know I want to progress my career within St. Michael's House"

Alan,
Direct Support Worker



10 *Great reasons to join*

St. Michael's House

Services for People with Disabilities



St. Michael's House
Ballymun Road, Ballymun, Dublin 9.

T: (01) 884 0200 ● E: info@smh.ie

W: www.smh.ie ● CHY5692



10 Great reasons to join St. Michael's House

1 Attractive Salary Package

You will commence on the HSE Salary Scale which is incremental.



2 Benefits

As per HSE benefits, we offer:

- Generous shift premiums
- Sick pay scheme
- Maternity pay scheme
- Generous annual leave entitlements
- Further education support
- Employee Assistance Programme
- Cycle to work scheme



3 Training and Education Support



We are committed to the continuous professional development of all our staff. Through our Open Training College, staff can access to a huge variety of training programmes that range from Level 5 to Level 8, to help enhance their skills and knowledge throughout their career.

4 Career Progression

We'll help get you there!



5 Work With Great People

During your employment you will engage with a large, diverse range of professionals, experts in their field who are passionate about the service they deliver. This includes:

- Social Workers
- Nurses
- Psychologists
- Clinicians
- Consultants
- Occupational Therapists
- Speech and Language Therapists
- Dieticians
- Support Staff



6 Rewarding Environment

During your time with St. Michael's House you will develop important relationships with service users and their families. Working closely together to ensure the service we provide meets their personal needs. This close bond means you get a deep sense of fulfilment seeing the difference you are making to their quality of life.

7 Diversity & Inclusion



St. Michaels House is an equal opportunities employer. We believe everyone has something to offer the organisation and welcome anyone and everyone to come join our growing, diverse team*.

8 Wellness at Work

At St. Michael's House, we focus on creating a healthy work environment through a variety of mental and physical well-being initiatives. We strongly believe that we are at our best when you are at your best.



9 Supportive Environment

Because St. Michael's House is a Social Care and Nurse led service, our teams are well supported within a multidisciplinary team of CNMs, ADONs, DON and PICs. We focus on building individuals to become strong leaders themselves.



10 Work/Life Balance

With a wide range of full, part time and relief work available, regardless of what stage you are in life, we may have a schedule that suits you and us! We deliver our service to 170 locations across Dublin and may have a location that suits you.